

## 2014 Base Salary Table for Administratively Determined Employees

INCORPORATING THE 1% GENERAL SCHEDULE INCREASE

EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step x

TEXAS WILDLIFE SERVICES PROGRAM

Grade AD	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
1	\$ 17,981	\$ 18,582	\$ 19,180	\$ 19,775	\$ 20,373	\$ 20,724	\$ 21,315	\$ 21,911	\$ 21,934	\$ 22,494	VARIES
2	20,217	20,698	21,367	21,934	22,179	22,831	23,483	24,135	24,787	25,439	VARIES
3	22,058	22,793	23,528	24,263	24,998	25,733	26,468	27,203	27,938	28,673	735
4	24,763	25,588	26,413	27,238	28,063	28,888	29,713	30,538	31,363	32,188	825
5	27,705	28,629	29,553	30,477	31,401	32,325	33,249	34,173	35,097	36,021	924
6	30,883	31,912	32,941	33,970	34,999	36,028	37,057	38,086	39,115	40,144	1,029
7	34,319	35,463	36,607	37,751	38,895	40,039	41,183	42,327	43,471	44,615	1,144
8	38,007	39,274	40,541	41,808	43,075	44,342	45,609	46,876	48,143	49,410	1,267
9	41,979	43,378	44,777	46,176	47,575	48,974	50,373	51,772	53,171	54,570	1,399
10	46,229	47,770	49,311	50,852	52,393	53,934	55,475	57,016	58,557	60,098	1,541
11	50,790	52,483	54,176	55,869	57,562	59,255	60,948	62,641	64,334	66,027	1,693
12	60,877	62,906	64,935	66,964	68,993	71,022	73,051	75,080	77,109	79,138	2,029

## 2014 Base/Locality Salary Table for Administratively Determined Employees

INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%

FOR THE LOCALITY PAY AREA OF REST OF U.S.

TOTAL INCREASE: 1%

EFFECTIVE JANUARY 2014

Annual Rates by Grade and Step

TEXAS WILDLIFE SERVICE PROGRAM

Grade AD	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,527	\$ 21,213	\$ 21,896	\$ 22,575	\$ 23,258	\$ 23,659	\$ 24,333	\$ 25,014	\$ 25,040	\$ 25,679
2	23,080	23,629	24,393	25,040	25,320	26,064	26,808	27,553	28,297	29,041
3	25,181	26,020	26,860	27,699	28,538	29,377	30,216	31,055	31,894	32,733
4	28,269	29,211	30,153	31,095	32,037	32,979	33,920	34,862	35,804	36,746
5	31,628	32,683	33,738	34,793	35,847	36,902	37,957	39,012	40,067	41,122
6	35,256	36,431	37,605	38,780	39,955	41,130	42,304	43,479	44,654	45,828
7	39,179	40,485	41,791	43,097	44,403	45,709	47,015	48,321	49,626	50,932
8	43,389	44,835	46,282	47,728	49,174	50,621	52,067	53,514	54,960	56,406
9	47,923	49,520	51,117	52,715	54,312	55,909	57,506	59,103	60,700	62,297
10	52,775	54,534	56,293	58,053	59,812	61,571	63,330	65,089	66,849	68,608
11	57,982	59,915	61,847	63,780	65,713	67,646	69,578	71,511	73,444	75,376
12	69,497	71,813	74,130	76,446	78,762	81,079	83,395	85,711	88,028	90,344

**2014 Locality Salary Table for Administratively Determined Employees**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.67%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**

**EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

**TEXAS WILDLIFE SERVICES PROGRAM**

Grade AD	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,698	\$ 22,423	\$ 23,145	\$ 23,862	\$ 24,584	\$ 25,008	\$ 25,721	\$ 26,440	\$ 26,468	\$ 27,144
2	24,396	24,976	25,784	26,468	26,763	27,550	28,337	29,124	29,910	30,697
3	26,617	27,504	28,391	29,278	30,165	31,052	31,939	32,826	33,713	34,600
4	29,882	30,877	31,873	32,868	33,864	34,859	35,855	36,850	37,846	38,841
5	33,432	34,547	35,662	36,777	37,892	39,007	40,122	41,237	42,352	43,467
6	37,267	38,508	39,750	40,992	42,233	43,475	44,717	45,958	47,200	48,442
7	41,413	42,793	44,174	45,554	46,935	48,315	49,696	51,076	52,456	53,837
8	45,863	47,392	48,921	50,450	51,979	53,507	55,036	56,565	58,094	59,623
9	50,656	52,344	54,032	55,721	57,409	59,097	60,785	62,473	64,161	65,850
10	55,785	57,644	59,504	61,363	63,223	65,082	66,942	68,801	70,661	72,520
11	61,288	63,331	65,374	67,417	69,460	71,503	73,546	75,589	77,632	79,675
12	73,460	75,909	78,357	80,805	83,254	85,702	88,151	90,599	93,047	95,496

**2014 Locality Salary Table for Administratively Determined Employees**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.71% FOR THE LOCALITY PAY AREA OF HOUSTON-**  
**BAYTOWN-HUNTSVILLE, TX**

**TOTAL INCREASE: 1%**

**EFFECTIVE JANUARY 2014**

*Annual Rates by Grade and Step*

**TEXAS WILDLIFE SERVICE PROGRAM**

Grade AD	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,143	\$ 23,917	\$ 24,687	\$ 25,452	\$ 26,222	\$ 26,674	\$ 27,435	\$ 28,202	\$ 28,231	\$ 28,952
2	26,021	26,640	27,501	28,231	28,547	29,386	30,225	31,064	31,903	32,743
3	28,391	29,337	30,283	31,229	32,175	33,121	34,067	35,013	35,959	36,905
4	31,872	32,934	33,996	35,058	36,120	37,182	38,244	39,305	40,367	41,429
5	35,659	36,848	38,038	39,227	40,416	41,606	42,795	43,984	45,173	46,363
6	39,750	41,074	42,398	43,723	45,047	46,372	47,696	49,020	50,345	51,669
7	44,172	45,644	47,117	48,589	50,062	51,534	53,007	54,479	55,952	57,424
8	48,919	50,550	52,180	53,811	55,442	57,073	58,703	60,334	61,965	63,596
9	54,031	55,832	57,632	59,433	61,234	63,034	64,835	66,636	68,436	70,237
10	59,501	61,485	63,468	65,452	67,435	69,418	71,402	73,385	75,369	77,352
11	65,372	67,551	69,730	71,909	74,088	76,267	78,446	80,625	82,804	84,983
12	78,355	80,966	83,578	86,189	88,801	91,412	94,024	96,635	99,247	101,859